



Estate Planning

Having a simple estate plan in place makes sense as soon as you start owning property, accumulating assets, or having children. Our estate planning attorneys help you protect your assets and plan for the future. For your children aged 18+, we can execute a Health Care Proxy and Power of Attorney so that you or another responsible adult can help them in an emergency.

SERVICES INCLUDE:

- *Wills and Trusts*
- *Elder Law*
- *Long-Term Care Planning*
- *Durable powers of attorney*
- *Health care proxies, HIPAA authorizations, and living wills*
- *Limited liability companies (LLCs)*



Estate Administration and Probate Litigation

When someone has named you as executor or heir of their estate, you may need advice or representation to follow the letter of the law and to ensure you receive your fair share. Emotions often run high in these circumstances and the calming influence of an experienced Estate Administration or Probate Attorney can be essential in moving matters forward with fairness.

SERVICES INCLUDE:

- *Probate and trust administration services*
- *Preparation of gift and estate tax returns*
- *Representation of trustees, executors, and personal representatives*
- *Representation of guardians and conservators*
- *Representation of beneficiaries and heirs*
- *Dispute resolution both in and out of the courtroom*



Trusts and Charitable Giving

Whether you wish to establish a trust to minimize inheritance taxes or provide funding for the care of a loved one with special needs, our attorneys can guide you in drafting trust documents that will withstand the test of time and deliver the results you seek. Working with an attorney to establish a charitable trust or formalize charitable bequests can ensure that your wishes are carried out as intended.

SERVICES INCLUDE:

- *Appointment of fiduciaries*
- *Oversee protection, management, accounting and distribution of assets*
- *Tax reporting and payments*
- *Trust administration*
- *Counsel fiduciaries and beneficiaries*



Family Law

Our family law attorneys offer compassionate and determined advocacy for our clients. We are experienced in sophisticated asset valuation issues and complex property division. We also regularly negotiate and prepare prenuptial agreements and postnuptial agreements which prevent future conflict and protect assets. Our family law group offers mediation and conciliation services. After divorce, we can seamlessly transition your interests over to our estate planning attorneys to revise your documents, and to our real estate attorneys if ownership changes are required. The most important thing is that your Conn Kavanaugh attorney is in your corner, fighting to achieve your goals every step of the way.

SERVICES INCLUDE:

- *Prenuptial and postnuptial agreements*
- *Divorce proceedings*
- *Paternity actions*
- *Custody disputes*
- *Alimony negotiations*



Real Estate

Whether your needs relate to complex real estate transactions, land use matters, or zoning issues, we can help you safeguard your interests and maximize the potential of your projects. We prepare loan documents, review title, prepare title insurance policies, draft commercial loan documentation, perform lease reviews, identify real estate tax issues, and conduct closings. If you are considering the acquisition of a property that you wish to change substantially, involving our attorneys before you sign an agreement keeps your options open when you can still walk away from a deal.

SERVICES INCLUDE:

- *Financing and leasing transactions*
- *Sales and Acquisitions of commercial and high-end residential properties*
- *Permitting and zoning*



Construction

For clients contemplating building a dream home or undertaking a major renovation, speaking with one of our construction attorneys before signing any agreement or even agreeing to it verbally is a wise move. There are so many costly pitfalls in construction projects that can be avoided by consulting a qualified construction attorney at the outset. If you are now embroiled in a dispute, whether it involves a residential, commercial, or municipal project, our attorneys can help you reach the best possible outcome.

SERVICES INCLUDE:

- *Contract drafting and negotiation*
- *Permitting and regulatory compliance*
- *Project management and administration*
- *Dispute resolution and litigation*
- *Construction claims defense*
- *Risk management and compliance audits*
- *Client education and training*



Employment

If you work, chances are that you will benefit from the help of an employment attorney at some point in your career. When negotiating executive employment agreements, equity agreements, or terms of separation, it helps to have a professional in your corner making sure you get the best possible deal. Having proper representation can make sure your rights and reputation are protected if you are experiencing difficulties in the workplace or your employer is taking action against you.

SERVICES INCLUDE:

- *Executive employment agreements*
- *Equity agreements*
- *Terms of separation*
- *Dispute litigation*
- *Compliance counsel*
- *Discrimination claims*
- *State and federal wage and hour claims*
- *Wrongful termination*



Owning a Business

If you own or are planning to start a business, our attorneys can help you form the desired entity, draft the proper documents and bylaws, acquire or divest assets, negotiate contracts, and more. Whether your business is a retail operation, restaurant, medical practice, service provider, or any other closely held or family-owned business, the legal services we provide to businesses are extensive. Please see our separate brochure, *Conn Kavanaugh for Businesses and Organizations*.

Conn Kavanaugh is a Boston-based law firm established in 1988. Our attorneys have the talent and sophistication of a large law firm, but the nimbleness and affordability of a mid-sized firm.

IN SERVICE OF OUR CLIENTS, WE:

- Conduct ourselves with the utmost integrity
- Achieve excellence in our work
- Practice law with passion
- Constantly develop and improve our capabilities
- Foster personal relationships with our clients, and take their issues to heart

This is how we do our best work for you.

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Visit www.connkavanaugh.com to learn more about our practices and our attorneys.