

For Businesses and Organizations



Business Litigation

For clients who are involved in a business dispute or anticipate that one will arise, Conn Kavanaugh's team of litigation attorneys will listen carefully to the business objectives and create an appropriate strategy for either negotiating an advantageous settlement or vigorously representing client interests in court. Representing Fortune 500 companies, smaller businesses, sole proprietorships, individuals, and professionals, our attorneys are seasoned litigators with extensive trial experience in state and federal courts and before arbitration panels.

SERVICES INCLUDE:

- Complex contract disputes
- Breach of fiduciary duty claims
- Unfair business and trade practice claims
- Trade secret claims
- Insurance coverage issues



Mediation & Arbitration

Our Mediation & Arbitration practice offers alternative dispute resolution services provided by seasoned, practicing attorneys with deep trial experience, having litigated hundreds of cases. Our mediation and arbitration attorneys are trained negotiators who effectively become part of your team. They develop creative strategies that help parties in business disputes reach agreements as unique as the situation at hand. We also offer services in Conciliation, which is a legal process well-suited to divorce proceedings.

SERVICES INCLUDE:

- Mediation
- Arbitration
- Conciliation
- Case evaluation
- Discovery Master



Commercial Real Estate

For commercial real estate transactions, our real estate attorneys assess the risks and negotiate agreements that protect our clients' interests. Whether matters involve complex multi-use developments and subdivisions or land use issues, Conn Kavanaugh can help maximize the potential of projects with guidance every step of the way.

SERVICES INCLUDE:

- Purchases, Sales, Leases
- Construction, Land Use, Zoning, Permitting
- Contracts
- Title and Property Tax issues



Construction

No matter our client's role in a construction project, our experienced construction attorneys will assess risks, provide counsel on how to avoid adverse consequences, and defend our clients' interests in court if necessary. Should a workplace accident create exposure to liability, our attorneys are experienced in successfully negotiating settlements favorable to our clients or providing a robust defense representation in state and federal courts.

SERVICES INCLUDE:

- Contract drafting and negotiation
- Permitting and regulatory compliance
- Project management and administration
- Dispute resolution and litigation
- Construction claims defense



Corporate/Transactional

Our corporate attorneys advise business owners on all aspects of starting, selling, or acquiring a business. For many businesses, we serve as outside general counsel so that business owners always have access to quality legal advice. We can bring in our colleagues as needed for employment matters, technology purchases, regulatory issues, internal investigations, dispute resolution, real estate, and construction matters.

SERVICES INCLUDE:

• Entity formation & filings	• Negotiate acquisition/sale of assets
• Draft bylaws & shareholder agreements	• Risk assessment
• Draft or review contracts	



Technology & Outsourcing

Our attorneys counsel clients in large technology transactions such as software licensing, SaaS solutions, systems integration and implementation projects. We create leverage for negotiations and, after decades in the trenches, we know the players, what works/does not work, and the kinds of deals our clients should be able to achieve. We approach each transaction as the acquisition of a business solution, not merely the licensing of software or purchase of technology. This approach and our extensive industry experience allows us to offer our clients solid legal and business advice.

SERVICES INCLUDE:

- Design RFPs and assess submissions
- Draft contracts, statements of work (SOW), implementation plans
- Draft dispute resolutions processes
- Detailed project plans and resource planning
- AI, IoT, and open-source software agreements

Employment

Our employment attorneys regularly advise clients on best practices to reduce the risk of claims by current or past employees, regulatory investigations, and any matters that distract company management from their core business operations. If litigation is advisable or cannot be avoided, our attorneys represent clients in state and federal courts. Whether claims arise from alleged wage and hour violations, discrimination, wrongful termination, non-competition or nondisclosure matters, our team can help protect client interests.

SERVICES INCLUDE:

- Defense for claims related to:
 - Discrimination
 - Wrongful termination
 - Wage & hour violations
- Executive employment agreements
- Equity agreements
- Terms of separation
- Compliance counsel



Professional Liability

As lawyers' lawyers, we advise attorneys and law firms on issues related to legal ethics. We defend lawyers, health care professionals, insurance agents and brokers, and design professionals against malpractice and errors and omissions claims. We also represent lawyers in disciplinary matters and work hard toward resolutions that protect our clients' reputations.

SERVICES INCLUDE:

- Defense of malpractice claims
- Legal ethics counsel
- Expert Witness Services



Product Liability

We regularly represent manufacturers, distributors, and retailers in defending against product liability claims across a wide array of industries such as automotive, industrial machinery, construction tools, medical devices, consumer products, and chemicals. Our attorneys understand the importance of protecting a brand through vigorous defense in court or negotiating a settlement favorable to our client when going to trial is not ideal. In addition, our attorneys can advise manufacturers on labeling to avoid future claims.

SERVICES INCLUDE:

- Defense of property damage claims, personal injury claims
- Advice regarding labeling



Insurance Coverage and Litigation

Conn Kavanaugh has a long history of providing coverage opinions to insurers and their insureds as well as negotiating settlements favorable to our clients or litigating such matters when necessary. Our attorneys also work directly for insurance companies, drafting policy language and defending bad faith actions and high-exposure losses.

SERVICES INCLUDE:

- Coverage opinions
- Policy drafting
- Negotiation of settlements
- Defense of bad faith actions
- High exposure losses



White Collar Criminal, Regulatory & Internal Investigations

Our attorneys advise businesses and individuals who are the subject of criminal or regulatory investigations or proceedings. We also represent business entities who may have been victims of criminal conduct by employees or others. We conduct confidential internal investigations to identify wrongdoers, assess harm, and recommend remedial action. As former prosecutors ourselves, we have credibility negotiating with prosecutors to achieve the best possible outcomes for our clients.

SERVICES INCLUDE:

- Defense of Internal investigations
- Trial defense
- State & Federal investigations



Ask to see our separate brochure "Conn Kavanaugh for Individuals and Families" to learn about our legal services for your personal life.

Conn Kavanaugh is a Boston-based law firm established in 1988. Our attorneys have the talent and sophistication of a large law firm, but the nimbleness and affordability of a mid-sized firm.

IN SERVICE OF OUR CLIENTS, WE:

- Conduct ourselves with the utmost integrity
- Achieve excellence in our work
- Practice law with passion
- Constantly develop and improve our capabilities
- Foster personal relationships with our clients, and take their issues to heart

This is how we do our best work for you.

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Visit www.connkavanaugh.com to learn more about our practices and our attorneys.